

**Notice of Nominations,
JetBlue IFC Election and Campaign Rules
Transport Workers Union of America, AFL-CIO**

The TWU 579 Election Committee is responsible for ensuring the election is conducted in accordance with the TWU Constitution and Local 579 By-laws. In accordance with these responsibilities, the following rules apply to this election:

1. Election Liaison

This 2026 Special Election will be conducted by the Local 579 Election Committee. The SJU Base Executive Board Member, Jacksel Rodriguez, will act as the Liaison for the election along with the legal liaison, Kathy Phillips, of Phillips, Richard, & Rind, P. A.. Any questions, correspondence, or protests should be directed to elections@twu579.org.

2. Election of Union Officials

The nomination and election of the Transport Workers Union of America, Local 579 Executive Board will be conducted in accordance with the 2021 edition of the TWU International Constitution and the Local 579 By-laws.

The following positions will be on the ballot:

- a. Vice President,
- b. One (1) Executive Board Member at Large

3. Term of Office

Candidates elected to office will serve from **September 1, 2026** until the next scheduled Officer and Executive Board election and installation on **October 31, 2028**.

4. Eligibility to Nominate and/or Run for Office

To be eligible to nominate a candidate, you must be a member in good standing. To be eligible to run for election to office, a Member must:

- 1. Have been a dues-paying member for at least twelve (12) consecutive months at the time of nomination.
- 2. Article XV, SECTION 4 of the TWU International Constitution notes that no member shall be eligible for nomination or election to any office for three (3) years after being found at trial, or admitting, to either (1) having worked in the interest of or accepted membership in any organization dual to the International Union or (2) having advocated or attempted to bring about the withdrawal or disaffiliation from the International Union of any Local Union or any member or

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group of members. Such ineligibility shall cease to apply if the trial determination is later reversed.

5. Nomination Form

The Official TWU Local 579 Nomination meeting notice will be posted on www.TWU579.org, and all members, once registered, will receive an email notification to their personal email account registered to TWU Local 579.

6. Nominations Meeting

1. Any Transport Workers Union of America Local 579 Member in good standing may nominate another Transport Workers Union of America Local 579 Member in good standing, as specified above, for the office of Vice President or one (1) Member at Large, during the Special Membership Nomination Meeting, held via Zoom™.
2. Nominations for all positions in Section 2 listed above will open at the time of the meeting gavel at **13:00 Eastern Standard Time on August 4th, 2026**.
3. Nominations for all positions in Section 2 listed above will close at **15:00 Eastern Standard Time, or at the recording of the last nomination on August 4th, 2026**; whichever occurs later.
4. All nominations must receive a secondary nomination. There will be no limitation on the number of nominations a single voting member may cast, nor will there be a limitation as to the number of nominations a single secondary voting member may cast.
5. In accordance with Local Bylaws, no business other than nominations will be discussed at this special nomination meeting. Other discussions will be deemed out of order. After appropriate warning, the Chair reserves the right to mute members who have been determined to be out of order or who attempt to disrupt the nomination process.
6. The election committee will call for nominations in the following order: Vice President, Member at Large.
7. Before gaveling the meeting to adjournment, the Committee will call for any final nominations for any of the above offices.

The nominee doesn't need to be present at the Special Nomination Meeting.

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7. Nominations

1. Any eligible Member may be nominated by another active Member in good standing, with any accompanying second by a different Member also in good standing. Each nomination must include the nominee's personal email address, or it will be considered invalid. TWU, TWU579, and/or JetBlue domain emails will not be accepted as valid.
2. Each nomination must include the nominee's legal first and last name and employee ID number.
3. Each nomination will require a secondary nomination. If there are multiple secondary nominations, the Election Committee will call on a secondary nominator at random.
4. Each nominated Member who is determined to be eligible will be contacted via the email address provided by their nominator by the Election Committee. To accept or decline their nomination, each nominee will have until **23:59 Eastern Standard Time on August 6, 2026**, to accept or decline their nomination. Nominations may be accepted or declined by replying directly to the email sent by the Election Committee, through a direct email to elections@twu579.org, or by voicemail to (689)-303-6503. If no email response is provided before the deadline, the nomination will be considered as declined. Acceptance of a nomination submitted after **23:59 Eastern Standard Time on August 6, 2026**, will be deemed null and void.
5. Should a nominee be deemed ineligible to run, they will be advised by the Election Committee by email.
6. In the event only one Member is nominated for a position, that candidate shall be deemed elected by acclamation, and no further vote is required.
7. In the event of a tie for the most votes cast in an election, there will be a runoff election for those candidates involved in the tie.

8. Further Election Rules

No Member of the Transport Workers Union of America Local 579 shall be permitted to run for more than one Officer and/or Executive Board position.

9. Placement on the Ballot

The names of candidates running in this election will be listed on the ballot in alphabetical order by their last names.

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10. Campaign Literature

1. All Campaign Literature will be the responsibility of each Nominee. Each Nominee will be responsible for any associated costs for their literature.
2. Each Candidate can supply a 700-word PDF to the Elections Committee to be posted on our website free of charge by August 9th at 11:59EST. These postings will be available to the membership no later than August 11, 2026 at 12:00 (noon) EST.
 - a. Each Candidate can provide the following info to accompany the posting:
 - i. Photo (640px by 640px)
 - ii. Candidate Email
 - iii. Candidate Phone
 - iv. Personal Campaign Website
 - b. No late submissions will be honored past the deadline posted above.
 - c. The information provided will not be vetted, changed, or spell-checked by the committee. Candidates are fully responsible for the content of their Communication.
3. If candidates encounter a problem with the link or do not have access to Gmail, they may email elections@twu579.org with the subject line: Candidate intro.
4. Candidates will receive an email acknowledging the receipt of their submission.
5. Pictures cannot include references, directly or indirectly, related to the TWU, TWU International, or TWU Local 579.
 - a. The use of a Union Pin is not allowed.
 - b. Any picture provided in a JetBlue Uniform must be in Compliance with Uniform Standards.

11. Campaign Restrictions

It is prohibited to use union and employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to facilities, equipment, supplies, and cash, as well as to campaigning on time paid for by either a union or an employer. These restrictions include:

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1. A union or employer may not contribute money or anything of value to promote the candidacy of any individual in a union officer election.
2. The prohibition against the use of union and employer funds applies to any union and any employer, not just to TWU Local 579 or to the employers with whom TWU International has collective bargaining agreements. For example, it is improper for a candidate to have campaign literature duplicated free of charge on a copy machine at a friend or relative's employer.
3. Any expenditure of union or employer funds on behalf of a candidate, even if the amount is small, is a violation of federal law.
4. The use of union or employer funds or facilities is a violation of federal law even if union officials or the employer do not know about or approve of the use.
5. The prohibition against the use of union and employer funds applies to direct expenditures from the union or employer and indirect expenditures such as:
 - Campaigning on time paid for by the union or employer.
 - Use of union or employer-owned, leased, or paid for by the union equipment, such as telephones, fax machines, computers, copy machines, email accounts, and vehicles.
 - Use of union or employer supplies such as stamps, paper, and envelopes.
 - Use of union employees to prepare campaign literature while on union time.
 - Use of the union letterhead, logo, or Membership list.
 - Use of union or employer property or facilities to conduct campaign activities, store campaign material, or distribute campaign material.
 - Printing articles which support or criticize an individual's candidacy in a union newspaper or other publication.
 - Giving free services or special discounts to a candidate, such as printing, photocopying, equipment rental, including business travel passes.

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6. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all Members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

12. Campaigning in the Crew Lounge

1. Candidates wishing to campaign in non-work areas, such as crew lounges, must not give off the impression that they are working.
2. Candidates cannot give off the impression that they are coming or going from a flight or sitting airport standby.
3. Candidates cannot give off the impression that they are on official union business.
4. Incumbents must ask their constituents to email them if they have any questions that are not specifically related to their campaign.
5. Candidates must immediately vacate the area or cease campaigning if instructed to do so by either the leaseholder or the local municipality.
6. Candidates are forbidden from campaigning on an aircraft, including if they are deadheading, working a ferry flight, or using their non-revenue benefits. This includes campaigning on partner airlines.

13. Voter Eligibility

To be eligible to vote in the election, you must be a Member in good standing, as described in Rule #4 above. Members not in good standing, as described in Rule #4 above, will not receive ballots or be eligible to vote.

Retirees are not eligible to vote.

14. Election Notice and Schedule

This election will be conducted electronically by BallotPoint. Voting instructions and individual ballots will be emailed to the email address provided on file with TWU Local 579.

Ballots will be emailed out on August 12, 2026 at 09:00 EST. Ballots will be emailed to the last known email address on file for Local 579. **Voting will close on August 27, 2026 at 15:00 EST;**

The ballots will be counted electronically at:

**BallotPoint Election Services
9115 SW Oleson Rd, Suite 203 | Portland, OR 97223**

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15. Lost or Missing Voter Instructions & Access Credentials

Those members who have not received their ballot should email the TWU Local 579 Election Committee at Elections@twu579.org to request a replacement ballot. Each member requesting a replacement ballot must include their name, employee number, current address, previous address if they have recently moved, and a cell phone number for positive contact to verify that they have requested a replacement ballot.

Eligible members shall receive a voting notification via email or text message containing a unique, direct link to access the election ballot. Distribution relies strictly on the contact data recorded in the official election roster. Voters should check all email folders, such as "Spam," "Junk," or "Promotions," in addition to their main inbox to ensure they receive their voting notification. If the notification is not received, members may utilize the self-authorization method. Once the election is open, *any member* can email vote@ballotpoint.com with the subject line VOTE from the email address we have in the roster. The system will respond by sending an email containing a voting link. They just have to click the link to access their ballot. Be aware that the returned links are only valid for 10 minutes, but this process can be repeated as many times as it takes them to enter their vote. Once the election is open, *any member* can text '888.890.9374' with the subject line VOTE from the smartphone number we have in the roster. The system will respond by sending a text containing a voting link. They just have to click the link to access their ballot. Be aware that the returned links are only valid for 10 minutes, but this process can be repeated as many times as it takes them to enter their vote.

16. Tally of Ballots

The candidate who receives the highest number of votes for Executive Board Member will be deemed the winner of this election. In the event of a tie, TWU Local 579 shall conduct a runoff election with only the two top vote-getters as candidates. Any Member running unopposed shall be deemed elected to that office, and that position will not be placed on the ballot.

17. Election Results

The election committee will post the results of the election on the TWU Local 579 Website and through a communication email shortly after the election results are certified.

18. Election Records

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TWU 579 will maintain all election records for at least 1 year after the completion of the election as required by federal law. The records will be kept in the office of the Recording Secretary.

19. Questions or Problems

Any violation of these rules should be reported promptly to the TWU Local 579 Election Committee at elections@twu579.org or by voicemail at (689)-303-6503, so that corrective action can be taken, if necessary.

All questions or requests about this election must be submitted in writing to TWU Local 579 at Elections@twu579.org.

20. Protests

Any Member in good standing who believes that he/she has been improperly denied the opportunity to be a candidate for an elective office or position may file a complaint with the TWU Local 579 Executive Board at Board@twu579.org, or the election committee chair at elections@twu579.org (subject: ATTN Committee Chair) no later than 15 days after receiving notice of the denial.

Any Member in good standing who believes that an election in which he/she was a candidate was improperly conducted may file a complaint with the TWU Local 579 Executive Board at Board@twu579.org, or the election committee chair at elections@twu579.org (subject: ATTN Committee Chair), no later than 15 days after the results of the election have been made known.

The Election Committee shall prepare a report and recommendation for the Executive Board. The decision of the TWU Local 579 Executive Board may be appealed to the International Committee on Appeals within 15 days of the decision pursuant to Article XXII of the TWU International Constitution. If the TWU Local 579 Executive Board does not issue a decision within 30 days, the Member may also appeal to the International Committee on Appeals under Article XXII of the TWU International Constitution.

The above rules are not all-inclusive. If necessary, additional election rules or clarifications may be issued by TWU International, as needed during the nomination and election period.